



Student-Athlete Code of Conduct

Revised August 2018

UC San Diego Student-Athlete Code of Conduct

We strive to make the UC San Diego student-athlete experience the best possible, and as such, we hold our student-athletes to the highest standards. As representatives of the University, both on campus and within the community, we expect UC San Diego student-athletes to lead by example. Therefore, it is the responsibility of every member of the UC San Diego Athletics community to understand and abide by this Code of Conduct. As leaders, it is the UC San Diego student-athletes' responsibility to conduct themselves in accordance with relevant Department, University, Conference and NCAA policies, in addition to federal, state and local laws. As such, each student-athlete is required to sign the *Consent to Release Educational Information Form* that authorizes the Athletics Department to have access to the educational and disciplinary records of the student-athletes in order to make athletically related sanction determinations on issues such as UC San Diego Student Conduct Code violations. If a student-athlete violates the UC San Diego Athletic Department Student-Athlete Code of Conduct outlined in this document, or the University Student Conduct Code, the student-athlete will be subject to Athletic Department consequences, in addition to and regardless of, any sanctions that may come from the University or other authorities.

- Student-athletes are expected to uphold all standards and regulations expected of participants as set forth by the coaches and the athletics department.
- Student-athletes are required to adhere to all policies set forth by the UC San Diego Intercollegiate Athletics Department pertaining to alcohol and controlled substance use, social networking, hazing, and transportation (Appendices I, II, III, and IV).
- Student-athletes are expected to abide by the Principles of Community, and Diversity and Inclusion statement (Appendices V, VI).
- The primary purpose of attendance at a collegiate institution is to acquire an education and to earn an undergraduate degree. For the student-athlete, education must be primary. Student-athletes are expected to attend classes and work with their faculty advisors and instructors in making up missed coursework and tests due to athletically related travel. **It is inappropriate for a student-athlete to request a grade change from a professor based on athletics participation or for eligibility purposes.**
- As ambassadors of UC San Diego, student-athletes should strive to represent the University, the Athletic Department and their team with pride and dignity at all times.
- Any student-athlete providing false, inaccurate, or altered student records and/or credentials can be deemed ineligible for competition, dismissed from his/her team, and/or required to forfeit any athletically related apparel or equipment provided by the athletic program.
- Student-athletes are expected to maintain personal living habits, which enhance their health. This includes refraining from the use of illegal drugs or banned substances, or abuse of alcohol, which may prove to be detrimental to player performance.
- Student-athletes should understand and respect the honor and opportunity afforded them as members of the NCAA and an intercollegiate athletics program, and should be willing to commit to the responsibilities that come with their participation in intercollegiate athletics. Additionally, student-athletes should contribute to maintaining those opportunities for all student-athletes.
- The personal integrity of each and every member of the team should be valued and respected. Student-athletes should support an inclusive team environment that fosters understanding and tolerance among all individuals.
- Student-athletes are expected to strive for excellence. They should be willing to train and condition according to the needs of the team as outlined by the coach. Maximum effort is expected from all athletes in practice and during competition.
- Student-athletes are expected to display good sportsmanship in competition and as spectators, where they should abide by the Student-Athlete Spectator Policy (Appendix VII).
- Student-athletes should be willing to promote positive relations among all student-athletes.
- Student-athletes should be able to accept constructive criticism as fundamental and educational. When questions arise, the student-athlete should direct his/her questions to the coach in private and follow proper channels to voice his/her concern. The student-athlete should keep personal disagreements away from practices and competitions and strive to correct conflict.

I. Alcohol, Controlled Substance, and NCAA Banned Drugs List Policy

The UC San Diego Department of Athletics does not condone the illegal or irresponsible use of alcohol and other drugs, including marijuana. If a student-athlete violates the UC San Diego Student-Athlete Code of Conduct, the student-athlete will be subject to Athletic Department consequences (see Appendix IX) regardless of any sanctions that the student may be subject to by the University or other authorities.

The UC San Diego Student Conduct Code specifically prohibits:

Acquiring, possessing, using, manufacturing, or distributing controlled substances and/or drug paraphernalia, including the misuse of any prescribed medication, over the counter drugs and/or other controlled substances, as prohibited by federal law, state law, or University Policy.

For the purposes of this community standard, controlled substances include any drugs regulated by the local, state or federal government. This includes medicinal marijuana.

The use of marijuana, THC, or any synthetic cannabinoids (all of which fall under controlled substances per policy) by a student-athlete is **prohibited in all settings and regardless of age**; these items are banned by the NCAA as “illicit drugs” on the NCAA Banned Drugs List. For the full list of prohibited drugs by the NCAA, please visit: <http://www.ncaa.org/2018-19-ncaa-banned-drugs-list>.

Controlled substances may be considered legal substances if they are prescribed and administered by a licensed physician. This **does not** include medicinal marijuana, since marijuana remains as a federally regulated substance and is banned by the NCAA.

The use of alcohol or controlled substances by student-athletes is prohibited in the following settings:

1) In the Recruiting Process

Alcohol consumption or use of controlled substances by student hosts or recruits is not permitted, regardless of the age of the involved student hosts/recruits or who furnishes the alcohol or other substances. (Student hosts are defined as those student-athletes specifically assigned by the coach as the hosts for recruits on an official or unofficial visit.) Student hosts must sign a form agreeing to this as part of the paperwork they sign before servicing as a student host in the recruiting process. (This does not restrict them from locations in which others are using alcohol, i.e. Round Table Pizza, it only restricts the host and recruit from any use of alcohol during the visit.)

2) Athletic Events on the Road

During road trips, alcohol consumption or the use of controlled substances by student-athletes is strictly prohibited at all times, regardless of the individuals’ age or how it is obtained (who purchases).

3) Athletic Events on Campus

Alcohol consumption or the use of controlled substances by student-athletes, regardless of age, is prohibited at any UC San Diego Athletic practices, competitions or events (including banquets and summer camps). This pertains to participants and student-athlete spectators.

4) On Campus Residential Facilities

In accordance with the University Student Conduct Code and the Housing and Residential Life Policies, student-athletes under the age of twenty-one (21), found in a room where alcohol is being consumed are subject to disciplinary action whether or not they were drinking. Residents who are under twenty-one (21) and who have roommates who are twenty-one (21) or over may be present in their residence when their roommate is consuming alcohol, but may neither consume nor possess any alcohol at any time.

In addition, possession or consumption of controlled substances, including both recreational and medicinal marijuana, that can be detected from outside the room/suite/apartment will result in further inquiry and may be a violation of the Housing and Residential Life Policies.

5) Use of Falsified Identification

A student-athlete may not allow another person to use the student-athlete's identification for obtaining alcoholic beverages or controlled substances, nor may the student-athlete use the identification of another person for the illegal purchase of alcohol. If a student-athlete provides identification to someone else, the student-athlete will be held accountable for the manner in which the student-athlete's identification is used. No fake identifications may be used for purchase of alcohol or controlled substances.

II. Social Media Guidelines

Student-athletes, as members of the UC San Diego community, are permitted to have profiles on social networking websites, and to engage in all forms of social media. However, student-athletes are advised as follows:

- 1) Student-athletes should remember that they are ambassadors of the University of California, San Diego and are always in the public eye. As student-athletes, you are held to a high standard. Content that is acceptable for posting by student-athletes at other institutions or even other students on campus may not be appropriate on your profile. Questions regarding content should be directed to the head coach, sport supervisor, Associate Athletics Director of Compliance (Katie McGann, 858-534-8700), or Director of Athletics.
- 2) If a student-athlete violates the UC San Diego Student-Athlete Code of Conduct via social media, the student-athlete will be subject to Athletic Department consequences (see Appendix IX) regardless of any sanctions that the student may be subject to by the University or other authorities.
- 3) We advise UC San Diego student-athletes to exercise extreme caution in their use of social media. There is no reasonable expectation of privacy when it comes to activity with online social media platforms. Understand that anything posted online may be available to anyone including potential employers, graduate programs, scholarship committees, media, as well as predators.

II. Social Media Guidelines Cont'd...

The following are recommended best practices for using social media:

DO...

- Represent yourself, the University, the Athletics Department and your team in a first class manner and with integrity. Take pride.
- Follow all applicable laws and NCAA, University, Athletics Department and team guidelines.
- Think twice before posting. If you do not want your family, or future employers to see it, do not post it.
- Treat your accounts as an extension of your resume. Potential employers WILL check them out.
- Know who/what you follow/like, who follows you and what groups you are affiliated with.
- Be aware of your surroundings—there are cameras everywhere nowadays.
- Always be accurate, honest, transparent and professional.
- Use correct spelling and grammar.
- Respect other people's opinions.
- Thank your fans, teammates, coaches and other supporters. Congratulate other UC San Diego teams and student-athletes.

DO NOT...

- Post derogatory, inflammatory and/or racist comments. This includes posts about opponents.
- Post about polarizing subjects including race, religion, politics, etc.
- Post confidential team information (injuries, roster changes, game plans, etc.). What happens in the locker room stays there.
- Post or repost information related to the recruitment of a prospective-student-athlete (e.g. verbal commitment, official visit to campus).
- Post from bars, clubs, parties or any other function where alcohol is present.
- Swear in posts—clean language is more professional.
- Engage in or start arguments/fights with others.
- Post personal information such as your address, phone number, etc. Be careful of posting your whereabouts.
- Post or check your social media accounts from class.

THINGS TO THINK ABOUT

- You are building you own personal brand through social media. How do you want to be seen by the world?
- Everything you post online is permanent, even if you think you have deleted it.
- Assume everyone is watching—family, coaches, media, teachers, employers, opponents, etc. Posting is speaking in public.
- Real-world laws are applicable in the social media world (including those regulating underage drinking, hazing, cyber bullying, and harassment).
- Multiple mentions of the same business or product could be considered an endorsement, which is impermissible by the NCAA.
- Be a leader, act like a leader, and post like a leader.

THE ONLY THING EVER ERASED FROM THE INTERNET IS A GOOD REPUTATION!

III. Hazing Policy

The UC San Diego Athletics Department defines hazing as any activity or behavior in which one or more members of a group humiliates, degrades, or risks emotional or physical harm to another person in the group, regardless of their willingness to participate. Hazing is a non-inclusive practice that aims to divide a group by subjecting certain classes of members to perform these harmful activities (i.e. freshman initiation). An activity that is labeled as “tradition”, performed only once (not repeated), or is endorsed by individuals outside the group can still be considered hazing.

If a student-athlete violates the UC San Diego Student-Athlete Code of Conduct, the student-athlete will be subject to Athletic Department consequences (see Appendix IX) regardless of any sanctions that the student may be subject to by the University or other authorities.

All hazing activity is prohibited, regardless of student-athlete’s willingness to participate in the activity. Hazing can take several forms, as defined by the following:

- 1) Subtle hazing: seemingly “harmless” activities or attitudes that breach reasonable standards of mutual respect and place new members/rookies on the receiving end of ridicule, embarrassment, and/or humiliation tactics. Ex: Name-calling, social isolation
- 2) Harassment hazing: behaviors that cause emotional anguish or physical discomfort in order to feel like part of the group. Harassment hazing confuses, frustrates, and causes undue stress for new members/rookies. Ex: Verbal abuse, head shaving, wearing embarrassing attire, sexual simulations.
- 3) Violent hazing: behaviors that have the potential to cause physical and/or emotional, or psychological harm. Ex: forced or coerced alcohol consumption, force food or liquid consumption, kidnapping, physical abuse.

Any activity/behavior that falls under any of these categories is strictly prohibited and those individuals and/or teams who are found to have engaged in such activity/behavior will be held accountable.

Activities that include alcohol consumption, any physical contact (direct or indirect), or risk the safety of an individual or property are at particular risk of being classified as hazing.

Legitimate tasks or team jobs that must be done to ensure the daily functioning of team practices or training are **not** classified as hazing/initiation. This includes assigning certain groups or classes to maintain upkeep of training facilities (such as courts, fields, pools, or strips), team equipment, or team laundry (specifically for team apparel such as jerseys, knickers, suits, etc.). Assigned tasks such as the above will not be considered hazing unless an atmosphere of humiliation, degradation, abuse or danger arises.

If you are unsure whether an activity is hazing, ask yourself the following questions:

1. Does the activity in question isolate a specific group, such as newcomers/freshman? Is there an expectation that only a specific group of individuals are asked to participate in the activity?
2. Will active/current members of the group refuse to participate with the new members or do exactly what the new team members are being asked to do?
3. Does the activity put individuals at risk of emotional or physical abuse?
4. Is there risk of injury or a question of safety?
5. Do you have any reservation describing the activity to your parents, a professor or a University official?
6. Would you object to the activity being photographed for the school newspaper or filmed by a local TV news crew as representative of the behavior of elite collegiate student-athletes?

If the answer to any of these questions is “yes,” the activity is probably hazing. Prior to the start of a team’s playing season, team leaders are required to meet with the Director of Athletics to discuss issues related to hazing. Team leaders and coaches are responsible for informing their team about the Athletic Departments hazing/initiation policy, ensuring that their team does not engage in any such activity, and for reporting any such activity should it occur. If there is any question as to whether or not an activity would constitute a violation of the hazing policy, it is the responsibility of the team leaders to ask their coach and/or Team Supervisor for clarification. Should a hazing incident be reported, both the head coach as well as the team leaders of the particular team will be held accountable for not properly educating their team about the Athletics Department’s hazing policy. The Athletics Department will address violations on a case-by-case basis.

The Athletics Department maintains an open door policy for the reporting of hazing. All student-athletes and coaches are strongly encouraged to report any incident of hazing directly to their Team Supervisor. Any unresolved issues will go to the Director of Athletics. The Athletics Department prohibits any manner of retaliation by other student-athletes or coaches in response to a report of hazing. Knowledge of any manner of retaliation by any member of the UC San Diego Athletics program, including student-athletes and coaches, will be investigated by the Athletics Department and punished accordingly. In addition to being against the Athletics Department’s policy, hazing/initiations are against University policy, as well as California state law.

The University’s Student Code of Conduct prohibits hazing/initiations as follows:

Section VII (L): Participation in hazing or any method of initiation or pre-initiation of potential, new, or active members into a registered student or other campus organization or other activity engaged in by the organization or its members at any time that causes, or is likely to cause, physical injury or personal degradation or disgrace resulting in psychological harm to any student or other person.

Commonly known as “Matt’s Law,” section 245.6 of the CA Penal Code makes it unlawful, in the state of California, to engage in hazing as defined below:

Section 245.6 (b): “Hazing” means any method of initiation or pre-imitation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective student of any school, community college, college, university, or other educational institution in this state. The term “hazing” does not include customary athletic events or school-sanctioned events.

A violation of Matt’s Law “that does not result in serious bodily injury is a misdemeanor, punishable by a fine of not less than one hundred dollars (\$100), nor more than five thousand dollars (\$5000), or imprisonment in the county jail for not more than one year, or both.

“Any person who personally engages in hazing that results in death or serious bodily injury...is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in county jail not exceeding one year, or by imprisonment in the state prison.”

For the full text of CA Penal Code Section 245.5 (Matt’s Law), please visit the following link:

<http://codes.lp.findlaw.com/cacode/PEN/3/1/8/9/s245.6>

IV. Harassment, Discrimination, and Sexual Misconduct Policies

In 2016, the NCAA Commission to Combat Campus Sexual Violence defined the aspirational culture for colleges and universities, including UC San Diego, as:

A positive and thriving athletics team culture that revolves around respect and empathy for all, fostering a climate in which all feel that they are respected, valued and contributing members of their teams, athletics programs and institutions; and creating an environment in which students (athletes and non-athletes alike) feel safe and secure, both emotionally and physically; and are free of fears of retaliation or reprisal. The positive culture exuded by a member institution's NCAA teams is the catalyst for a positive culture across an entire campus.

Like all students on campus, UC San Diego student-athletes are expected to comply with UC San Diego policies that prohibit harassment, discrimination, sexual misconduct, and retaliation.

Discrimination is the unfair or unequal treatment of an individual or group of people based upon specified protected categories such as race, color, national origin, religion, sex, disability status and sexual orientation (see full list below).

Harassment is unwelcome conduct that is so severe and/or pervasive, and objectively offensive, and that so substantially impairs a person's access to university programs or activities that the person is effectively denied equal access to the university's resources and opportunities.

Protected Categories at UC San Diego include:

- Race
- Color
- National Origin
- Religion
- Sex
- Gender Identity
- Gender Expression
- Pregnancy (including pregnancy, childbirth and medical conditions related to pregnancy or childbirth)
- Physical or mental Disability
- Medical Condition (cancer-related or genetic characteristics)
- Genetic Information (including family medical history)
- Ancestry
- Marital Status
- Age
- Sexual Orientation
- Citizenship
- Service in the Uniformed Services (including membership, application for membership, performance of service, application for service or obligation for service in the uniformed services).

Sexual misconduct includes sexual harassment, sexual violence/assault, dating and domestic violence, and stalking. In sexual encounters, all parties must give consent which is expressed affirmatively, made knowingly and voluntarily, and can be revoked at any time. An incapacitated person can never consent.

Retaliation includes threats, intimidation, reprisals, and/or adverse employment or educational actions against a person based on their report of Prohibited Conduct or participation in the investigation, report, remedial, or disciplinary processes provided for in the University of California Policy on Sexual Violence and Sexual Harassment.

If you experience or observe conduct that you believe may violate one of UC San Diego's policies regarding discrimination, harassment, sexual misconduct, or retaliation, you can report it to: your coach; an Athletics Department staff member; the police (if the situation is an emergency); or the Office for the Prevention of Harassment & Discrimination (OPHD) at 858-534-8298; ophd@ucsd.edu; reportbias.ucsd.edu.

Please be aware that Athletic Department staff are "responsible employees," which means that they *must* report information that they learn about student sexual misconduct or harassment to OPHD.

If you see something, say something.

V. Student-Athlete Transportation Policy

As members of UC San Diego's intercollegiate sports teams, student-athletes participate in off-campus team events. Student-athletes who provide their own personal transportation to and/or from off-campus team events are expected to abide by the laws set forth by the California Department of Motor Vehicles. Student-athletes who are providing their own personal transportation assume responsibility and liability for themselves and teammate passengers when travelling to and/or from off-campus training sites. Common safety practices should always be followed, such as making sure there are working seat belts for all passengers and that the vehicle is properly maintained.

When UC San Diego Intercollegiate Athletics sponsors team travel to and/or from off-campus team events, UC San Diego assumes responsibility and liability for traveling student-athletes. If a student-athlete wishes to travel separately from the ICSD sponsored team transportation, he/or she assumes personal responsibility and liability for such travel and again must abide by the laws set forth by the California Department of Motor Vehicles.

A student-athlete who chooses to travel separately from his/or her team's UC San Diego sponsored transportation to or from the site of a team event, is also required to sign and complete the **UC San Diego Intercollegiate Athletics Independent Travel Waiver Form**. The completed form must be turned into the student-athlete's head coach before the student-athlete can be approved to travel independently to or from off-campus team events.

If a student-athlete violates the UC San Diego Student-Athlete Code of Conduct, the student-athlete will be subject to Athletic Department consequences (see appendix IX) regardless of any sanctions that the student may be subject to by the University or other authorities.

VI. Principles of Community

The University of California, San Diego is dedicated to learning, teaching, and serving society through education, research, and public service. Our international reputation for excellence is due in large part to the cooperative and entrepreneurial nature of the UC San Diego community. UC San Diego faculty, staff, and students are encouraged to be creative and are rewarded for individual as well as collaborative achievements.

To foster the best possible working and learning environment, UC San Diego strives to maintain a climate of fairness, cooperation, and professionalism. These principles of community are vital to the success of the University and the well being of its constituents. UC San Diego faculty, staff, and students are expected to practice these basic principles as individuals and in groups.

- We value each member of the UC San Diego community for his or her individual and unique talents, and applaud all efforts to enhance the quality of campus life. We recognize that each individual's effort is vital to achieving the goals of the University.
- We affirm each individual's right to dignity and strive to maintain a climate of justice marked by mutual respect for each other.
- We value the cultural diversity of UC San Diego because it enriches our lives and the University. We celebrate this diversity and support respect for all cultures, by both individuals and the University as a whole.
- We are a university that adapts responsibly to cultural differences among the faculty, staff, students, and community.
- We acknowledge that our society carries historical and divisive biases based on race, ethnicity, gender, age, disability, sexual orientation, religion, and political beliefs. Therefore, we seek to foster understanding and tolerance among individuals and groups, and we promote awareness through education and constructive strategies for resolving conflict.
- We reject acts of discrimination based on race, ethnicity, gender, age disability, sexual orientation, religion, and political beliefs, and, we will confront and appropriately respond to such acts.
- We affirm the right to freedom of expression at UC San Diego . We promote open expression of our individuality and our diversity within the bounds of courtesy, sensitivity, confidentiality, and respect.
- We are committed to the highest standards of civility and decency toward all. We are committed to promoting and supporting a community where all people can work and learn together in an atmosphere free of abusive or demeaning treatment.
- We are committed to the enforcement of policies that promote the fulfillment of these principles.

We represent diverse races, creeds, cultures, and social affiliations coming together for the good of the University and those communities we serve. By working together as members of the UC San Diego community, we can enhance the excellence of our institution.

If a student-athlete violates the UC San Diego Principles of Community, the student-athlete will be subject to Athletic Department consequences (see Appendix VII) regardless of any sanctions that the student may be subject to by the University or other authorities.

VII. Diversity & Inclusion Statement

As one of UC San Diego's largest and most visible units, UC San Diego Athletics has a special responsibility to help create an environment that contributes positively to the University's principles of diversity and inclusion—encompassing, among other elements, race, class, gender, ethnicity, religion, sexual orientation, age and disabilities.

Our belief is that when the collective talents of all UC San Diego student-athletes, coaches and administrative staff are united, in a manner that is open, inclusive and respectful, it results in success for our program—competitively, academically and socially—as well as an enhanced collegiate experience for all participants.

VIII. Student-Athlete Spectator Policy

Given that UC San Diego Athletics promotes excellence throughout its program, it is reasonable that athletic events hosted at UC San Diego should reflect the class, integrity, unity and winning attitude that prevail in all other aspects. It can also be taken for granted that UC San Diego endorses good sportsmanship and a family-friendly environment.

Recognizing the importance of home athletic events in terms of public image, networking and competitiveness, the Triton Athletes' Council (TAC) supports these premises:

We recognize four basic reasons for student attendance at UC San Diego home athletic events:

- To have fun;
- To support UC San Diego student-athletes;
- To help develop campus pride and unity;
- To create a home court or home field advantage for UC San Diego teams

If it is agreed that these motivations and the overarching characteristics listed above are symbolic of any first-class program, all student-athletes at home athletic events should respect the following principles:

- No profanity
- No racist, sexist, or homophobic language;
- No mean-spirited cheering; heckling of the visiting team should be intelligent, creative and humorous—not malicious;
- Cheering should be focused primarily on supporting the home team as opposed to harassing the visiting team

In addition to personally adhering to this spectator code of conduct, UC San Diego student-athletes should serve as examples and leaders in the area of good sportsmanship—at home and on the road.

If a student-athlete violates the UC San Diego Student-Athlete Code of Conduct, the student-athlete will be subject to Athletic Department consequences (see Appendix IX) regardless of any sanctions that the student may be subject to by the University or other authorities.

IX. Minimum Sanctions for Violations

Violations of the UC San Diego Student-Athlete Code of conduct will subject the student-athlete to Athletic Department sanctions, up to permanent removal from the team. This is regardless of any sanctions from the University or other authorities. Dependent on the severity of the allegations and the effect it may have on the image of the Athletics Department, sanctions, including suspension, may go into effect before the incident is fully reviewed by campus or law enforcement officials. Immediate suspension is at the discretion of the Director of Athletics.

Student-athletes in violation of the UC San Diego Student-Athlete Code of Conduct will be sanctioned by the Athletics Department based on general department-wide guidelines. Examples of the minimum sanctions for specific conduct violations are provided below. The potential sanction(s) is based on the seriousness of violation and is not limited to the baseline sanction.

Each case is evaluated by the head coach, team supervisor, and the Director of Athletics on its own set of facts and circumstances. Situations involving high levels of culpability for the violation and repeat violations may result in more severe sanctions, even if the individual violations are not considered serious by themselves.

**Conduct that may result in additional NCAA imposed sanctions*

<u>CONDUCT VIOLATION</u>	<u>SANCTION</u>
<ul style="list-style-type: none"> • Messy on-campus residential facilities • On-campus residential end of the quarter check • Noise complaint (no alcohol involved) 	<ul style="list-style-type: none"> • Minimum: Notification to Head Coach and Supervisor
<ul style="list-style-type: none"> • Minor alcohol violation report outlines strong suspicion of intoxication, or SA admits to drinking • Miscellaneous other conduct violations • *Academic Integrity Violations—<u>Category I or II</u> 	<ul style="list-style-type: none"> • Minimum: Warning/probation/penalty at discretion of Team Supervisor and Head Coach
<ul style="list-style-type: none"> • High level of intoxication (e.g. detox, transport) • *Marijuana use, possession or paraphernalia • 2nd violation of minor alcohol or other conduct issues. • *Academic integrity—<u>Category III</u> 	<ul style="list-style-type: none"> • Minimum: Meeting with Team Supervisor, Head Coach, and 3-5% competition suspension. <p>(1 contest for all sports except 2 contests for baseball and softball. Contest suspension includes not dressing out for contest and not traveling if suspended for all contests on trip.)</p>
<ul style="list-style-type: none"> • Arrest • Multiple violations or aggravating circumstances of the above types of violations (other than those in first box) • *Controlled substance violations (other than marijuana) • Theft • Other “high level violations” (e.g. fighting; assault; hazing) • *Academic Integrity—<u>Category IV</u> 	<ul style="list-style-type: none"> • Minimum: Meeting with Team Supervisor, Head Coach and 10% competition suspension. <p>(2 contests for all sports, except 3 for baseball and softball. Contest suspension includes not dressing out for contests and not traveling if suspended for all contests on trip.)</p> <p>Additionally, other penalties up to and including, removal from team at the discretion of the Athletics Director, Team Supervisor, and Head Coach</p>

